

HIGHLINE PUBLIC SCHOOLS #401
TEAMSTERS LOCAL 763
INSTRUCTIONAL AND ADMINISTRATIVE SUPPORT STAFF
SCHEDULE A-1
Effective: September 1, 2021

	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10
Level 10	\$20.20	\$20.41	\$20.61	\$20.81	\$21.03	\$21.24	\$21.45	\$21.66	\$21.88	\$22.31
Level 11	\$21.00	\$21.21	\$21.42	\$21.64	\$21.86	\$22.07	\$22.29	\$22.51	\$22.74	\$23.18
Level 12	\$21.40	\$21.61	\$21.82	\$22.05	\$22.27	\$22.49	\$22.72	\$22.95	\$23.17	\$23.63
Level 13	\$22.18	\$22.41	\$22.63	\$22.85	\$23.08	\$23.32	\$23.55	\$23.79	\$24.03	\$24.50
Level 14	\$22.73	\$22.95	\$23.19	\$23.42	\$23.65	\$23.89	\$24.13	\$24.37	\$24.62	\$25.11
Level 15	\$23.46	\$23.70	\$23.93	\$24.17	\$24.42	\$24.66	\$24.90	\$25.15	\$25.40	\$25.91
Level 16	\$24.26	\$24.51	\$24.75	\$25.00	\$25.25	\$25.51	\$25.76	\$26.02	\$26.28	\$26.80
Level 17	\$24.98	\$25.23	\$25.48	\$25.74	\$26.00	\$26.25	\$26.52	\$26.78	\$27.05	\$27.59
Level 18	\$26.21	\$26.47	\$26.74	\$27.01	\$27.28	\$27.55	\$27.82	\$28.10	\$28.38	\$28.96
Level 19	\$27.25	\$27.53	\$27.80	\$28.08	\$28.36	\$28.64	\$28.93	\$29.22	\$29.51	\$30.10
Level 20	\$28.06	\$28.34	\$28.62	\$28.91	\$29.20	\$29.49	\$29.79	\$30.08	\$30.39	\$30.99
Level 21	\$30.24	\$30.53	\$30.85	\$31.15	\$31.47	\$31.78	\$32.09	\$32.42	\$32.74	\$33.41
Level 22	\$31.74	\$32.06	\$32.38	\$32.70	\$33.03	\$33.36	\$33.70	\$34.03	\$34.37	\$35.06
Level 23	\$33.12	\$33.45	\$33.79	\$34.12	\$34.46	\$34.81	\$35.16	\$35.51	\$35.86	\$36.58
Level 24	\$34.39	\$34.74	\$35.09	\$35.44	\$35.79	\$36.15	\$36.51	\$36.88	\$37.24	\$38.00
Level 25	\$34.45	\$34.79	\$35.14	\$35.49	\$35.84	\$36.20	\$36.56	\$36.93	\$37.30	\$38.04
Level 26	\$35.08	\$35.43	\$35.77	\$36.13	\$36.49	\$36.86	\$37.23	\$37.60	\$37.98	\$38.75

Approved by the Board: July 7, 2021

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INSTRUCTIONAL AND ADMINISTRATIVE SUPPORT STAFF
SCHEDULE A-1**

LEVEL	GENERAL JOB CLASSIFICATION/TITLES	LEVEL	GENERAL JOB CLASSIFICATION/TITLES
10	<p><u>SPECIALIST - Level 10</u> Child Care Specialist</p> <p><u>OFFICE SUPPORT - Level 10</u> Office Assistant I Office Assistant, Secondary School I</p> <p><u>TECHNICIAN - Level 10</u> Cashier</p>	18	<p><u>SPECIALIST - Level 18</u> Dropout Prevention Specialist</p> <p><u>TECHNICIAN - Level 18</u> Finance Technician I Nutrition Services Payroll Technician Student Assessment and Evaluation Technician</p>
11	<p><u>PARA EDUCATOR - Level 11</u> Para educator Para educator - ECE ECEAP & Head Start Para educator - Learning Center Para educator - Special Education I (LRC, DHH) School Library Assistant</p> <p><u>TECHNICIAN - Level 11</u> Science Resource Center Technician</p>	19	<p><u>SPECIALIST - Level 19</u> Brailist Preschool Instructor Deaf/Blind Intervener</p> <p><u>OFFICE SUPPORT - Level 19</u> Administrative Secretary Enrollment Support Specialist Home School Program Assistant Home School Program Specialist</p> <p><u>PARA EDUCATOR - Level 19</u> Bilingual Paraeducator Special Education Alternate Communications</p> <p><u>TECHNICIAN - Level 19</u> Finance Technician II</p>
12	<p><u>OFFICE SUPPORT - Level 12</u> Office Assistant II Office Assistant, Secondary School II Secretary II</p> <p><u>PARA-EDUCATOR - Level 12</u> Para educator - Computer Lab Para-educator - Early Childhood Special Education (ECSE) Para-educator - Special Ed Integrated Kindergarten</p>	20	<p><u>OFFICE SUPPORT - Level 20</u> Office Manager, Elementary School Office Manager, Secondary School</p> <p><u>SPECIALIST - Level 20</u> Indian Education Specialist</p> <p><u>PARA EDUCATOR - Level 20</u> Bilingual Teaching Fellow</p> <p><u>TECHNICIAN - Level 20</u> Cataloger II Finance Technician III Human Resources Technician Lead Accounting Technician Substitute Office</p>
13	<p><u>OFFICE SUPPORT - Level 13</u> Child Care Program Facilitator Family Support Liaison Office Assistant III Office Assistant, Elementary School Receptionist Secondary School Attendance Secretary III</p> <p><u>PARA EDUCATOR - Level 13</u> Para educator - Special Education II (EBC, ILC, IAC, 1:1) Para educator (Vocational Education)</p> <p><u>TECHNICIAN - Level 13</u> Duplicating Technician Mail Distribution Technician</p>	22	<p><u>SPECIALIST - Level 22</u> Behavior Specialist Sign Language Interpreter I</p> <p><u>TECHNICIAN - Level 22</u> CTE Program Technician Finance Technician IV Language Learning Program Technician World Language Translator</p>
14	<p><u>OFFICE SUPPORT - Level 14</u> Office Assistant-small high school environments Receptionist - District (ERAC)</p> <p><u>TECHNICIAN - Level 14</u> Cataloger I</p>	23	<p><u>SPECIALIST - Level 23</u> Family Service Representative Certified Occupational Therapist Assistant (COTA) Family Support Specialist - ECEAP & Head Start Physical Therapist Assistant Speech Language Pathology Specialist</p>
15	<p><u>OFFICE SUPPORT - Level 15</u> Secretary IV</p>	24	<p><u>OFFICE SUPPORT - Level 24</u> Family Center Translation - Interpreter Services Specialist</p> <p><u>SPECIALIST - Level 24</u> Licensed Practical Nurse Sign Language Interpreter II</p>
16	<p><u>OFFICE SUPPORT - Level 16</u> Bookkeeper Human Resources Assistant Receptionist/Mail Distribution Technician Registrar</p> <p><u>PARA EDUCATOR - Level 16</u> Para educator (Career Information) Para educator - CBS</p> <p><u>SPECIALIST - Level 16</u> Reengagement Student Specialist</p>	25	<p><u>SPECIALIST - Level 25</u> Mental Health Specialist Sign Language Interpreter III</p>
17	<p><u>OFFICE SUPPORT - Level 17</u> Facilities Use Specialist Secretary VI Transportation - Payroll Secretary</p> <p><u>TECHNICIAN - Level 17</u> Accounting Technician Federal Programs Specialist Library Automation Technician Occupational Information Coordinator</p>		